Enroll Today and be Ready for the Upcoming Ethiopian Capital Market

Brought to you by

Corporate Finance Institute

in partnership with

Grant Thornton Ethiopia

Grant Thornton

CFI

"I am excited to be partnering with Grant Thornton Ethiopia to make our internationally recognized programs available for the Ethiopian market. Our programs will be instrumental in the effort to cultivate the required human capital to materialize capital market in Ethiopia."

Anna Talerico

CEO, CFI

Melaku Abeje

Managing Partner,

Grant Thornton Ethiopia

"New market, capital market, is in the making in Ethiopia. Grant Thornton Ethiopia is pleased to collaborate with Corporate Finance Institute to cater CFI's hands-on certification and specialization programs that have huge potential to fill the skill gap among banking and finance professionals in the realm of capital market operation."

Grant Thornton Ethiopia is an exclusive agent of CFI certification and specialization online programs in Ethiopia

Corporate Finance Institute

CFI is the world-leading provider of practical learning and productivity tools for finance and banking professionals. Powered by expert instructors, hands-on lessons, and proprietary technology, CFI delivers the skills, certifications, CPE credits, and resources to help anyone —from beginner to seasoned pro—drive their finance career.

Grant Thornton Ethiopia

Grant Thornton Ethiopia, a member of Grant Thornton International established 100 years ago, is Ethiopia's leading Advisory, Assurance and Tax service provider dedicated to serving the needs of privately held businesses and public interest entities. We have got scale, combined with over 40 years of local experience and hands-on exposure to the local market and business eco-system. GTE has significant experience of advising clients on IPO readiness assessment, business valuation, capacity building, talent acquisition, trading system deployment, M&A, investment banking and brokerage arm establishment, corporate governance, and many other services in capital market space.

CFI Trusted by

citibank · HSBC · RBC Royal Bank · J.P.Morgan · ING · AIB · RBS The Royal Bank of Scotland · Deutsche Bank · TD Bank · CREDIT SUISSE · salesforce · BLACKROCK · S&P Global · KIA · ups · WELLS FARGO · SOCIETE GENERALE · BEST BUY · FedEx · DELL · BAE SYSTEMS · Shell · BOEING · TARGET · Microsoft · Meta · Unilever · Ford · EXXON · Marriott · amazon · verizon · Uber · AMERICAN EXPRESS

Our programs have

150+ courses

5,000+ lessons

Million of professionals trained

170+ countries

CFI courses are officially recognized by: NASBA National Association of State Boards of Accountancy · ACCA · CPA

The most practical and comprehensive online skills development platform for finance professionals in the world's leading organizations

Real-world learning content curated by industry experts

Review learning outcomes via formative assessments

Test and triage effectively with pre-assessment tools

Track course progress with easy-to-use reporting

On-demand platform can quickly address need-related knowledge gaps

Reward yourself with **blockchain-verified certificates**

For additional demand driven programs to be released soon, check out our website: https://cfi.to/gte

Search

Easily navigate our learning content by topic, certification, specialization or difficulty level.

Sort

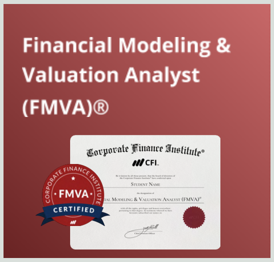
Order your selected courses, then finalize your curriculum with the help of an online training expert.

Real-world training created by us, curated by you

CFI has the deepest online learning library in finance with over 5,000 lessons, hundreds of hours of practical, hands-on video learning content; plus templates, tools and guided case studies for you and your team to hone their skills with.

Explore our certifications and pre-designed curriculums

If you'd rather select a pre-designed curriculum, a CFI certification may be for you. Our in-depth certifications and specializations are designed to provide you and your team with practical skills that transfer to real-world scenarios in a specific discipline or career path.



The prestigious FMVA program covers all of the knowledge, skills, and principles required to turn you and your team of analysts into financial modeling aficionados and Excel power users.

The CBCA will enhance yours and your team's knowledge across the entire lending process and ready them to excel as credit analysts with the confidence to underwrite better, more profitable deals.

The CMSA will equip your buy-side and sell-side teams with vital trading strategies, as well as market conventions, best practices, and the tools used in capital markets by Wall Street pros.

The BIDA program will upskill you and your team across in-demand programming and analytics tools, enabling them to explore, analyze, and dissect data like a pro using industry- leading BI tools.

The FPWM delivers the technical skills including asset allocation and portfolio re-balancing, and soft skills that give you and your team of financial advisors the confidence to serve a wide range of clients.

For more info: +251-115-57-49-01 training@et.gt.com https://cfi.to/gte

Financial Modeling & Valuation Analyst (FMVA)® Certification Program

CFI's Financial Modeling & Valuation Analyst (FMVA) Certification Program will equip you and your team with the most important skills required to perform effective financial analysis. Whether it's mastering financial models; streamlining your budgeting and forecasting process; or simply improving competency levels across the entire accounting and finance spectrum, the FMVA can help build your financial analyst dream team.

The program is packed full of downloadable templates, guided case studies and real-world video learning content. From financial analysis and Excel fundamentals to advanced topics and industry-specific valuation methods, the FMVA enables yours and your team's skill levels.

The FMVA program has upskilled teams at:

Shell · Boeing · Marriott · Unilever · Target · verizon · ExxonMobil

For Teams Focused On

- Financial Planning & Analysis
- Investment Banking
- Corporate Development
- Equity Research
- Private Equity & Venture Capital
- Corporate Valuation Services

- **39** total courses (15 required)
- Recommended study time of **120 - 200 hours**
- Interactive templates, exercises, and Practice Labs
- **100%** on-demand curriculum

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Financial Modeling & Valuation Analyst (FMVA)® Certification Program

All Courses

Prep Courses (optional)

- Accounting Fundamentals
- Reading Financial Statements
- Excel Fundamentals - Formulas for Finance
- Corporate Finance Fundamentals
- Math for Corporate Finance
- Analyzing Growth Drivers & Business Risks
- Capital IQ Fundamentals
- Macabacus Fundamentals

Core Courses (required)

- Financial Analysis Fundamentals
- Accounting Principles and Standards
- Operational Modeling
- DCF Valuation Modeling
- Comparable Valuation Analysis
- 3-Statement Modeling
- Budgeting and Forecasting
- FP&A Monthly Cash Flow Forecast Model
- Scenario & Sensitivity Analysis in Excel
- Dashboards & Data Visualization
- PowerPoint & Pitchbook
- Professional Ethics

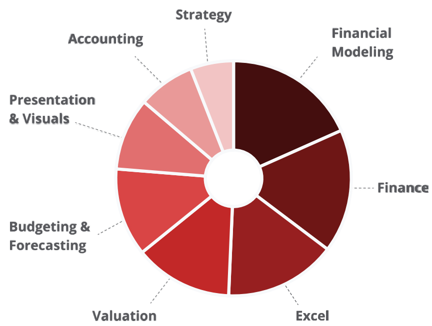
Electives (minimum of 3 required)

- Mergers & Acquisitions (M&A) Modeling
- Startup / e-Commerce Financial Model & Valuation
- Mining Financial Model & Valuation
- Real Estate Financial Modeling
- The Amazon Case Study (New Edition)
- Leveraged Buyout LBO Modeling
- Renewable Energy - Solar Financial Modeling
- Corporate & Business Strategy
- Presentation of Financial Information
- Advanced Excel Formulas & Function
- Excel VBA for Finance
- Power BI Fundamentals
- Power Pivot Fundamentals
- Power Query Fundamentals
- Case Study - Financial Statements in Power BI
- Modeling Risk with Monte Carlo Simulation
- Regression Analysis - Fundamentals & Practical Applications
- ESG Integration & Financial Analysis

Template Library

Financial Modeling Template Library

Curriculum Topics



Finance

- Present value, future value, net present value, terminal value
- Annuities and perpetuities
- Capital markets
- Capital raising process — Initial Public Offering (IPO)
- Capital structure — debt financing, equity financing
- Bond pricing, par value, coupon rate, yield to maturity

Valuation

- Comps analysis
- Precedents analysis
- Discounted cash flow (DCF) analysis
- Weighted Average Cost of Capital (WACC)
- Enterprise value, equity value multiples
- Free Cash Flow to the Firm (FCFF) and Free Cash Flow to Equity (FCFE)
- Net Present Value (NPV) and Internal Rate of Return (IRR)
- Sum-of-the-Parts (SOTP)

Accounting

- Balance sheet, income statement, cash flow statement
- Assets, liabilities, shareholders' equity
- Financial transactions
- Prepayments, accrued expenses, unearned revenue
- Operating cash flow, investing cash flow, financing cash flow
- Depreciation methods
- Working capital
- Property, Plant and Equipment (PP&E) and Capital Expenditures (CapEx)

Financial Modeling

- 3-statement financial modeling
- Discounted Cash Flow (DCF)
- Scenario and sensitivity analysis
- Monthly cash flow forecasting
- Accretion/dilution analysis
- Leveraged Buyout (LBO)
- Mergers & Acquisitions (M&A)
- Industry-specific financial modeling

Excel

- Functions and formulas (XNPV, XIRR, PMT, IPMT, VLOOKUP, CHOOSE, INDEX MATCH MATCH, OFFSET)
- Auditing tools (tracing precedents/ dependents, go to special, conditional formatting)
- Data validation, data table, goal seek
- Solver and Macros

Budgeting & Forecasting

- Incremental, activity based, value proposition, zero based budgeting
- Break-even analysis, margin of safety
- Quantitative forecasting — moving average, simple and multiple linear regression
- Variance analysis
- Budgeting tools — goal seek, solver, consolidate, pivot tables

Presentations & Visuals

- Dynamic charts and graphs (football field chart, waterfall chart, tornado chart, gravity sort table, gauge chart, bullet charts, sparklines, combo chart)
- Professional pitch decks
- Financial dashboards

Strategy

- Strategic analysis process
- Corporate, business, functional-level strategy
- PEST and Porter's 5 forces
- Competitive advantage
- Key Performance Indicators (KPIs)
- SWOT analysis and lifecycle analysis
- Market segmentation and Porter 's generic strategies
- Balanced scorecard

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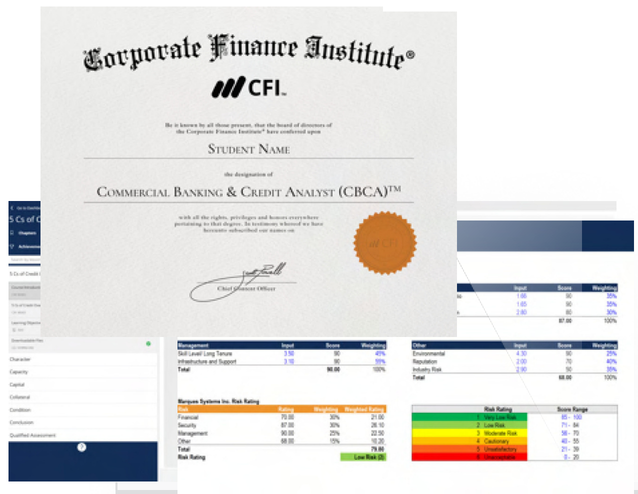
Commercial Banking & Credit Analyst (CBCA)™ Certification Program

CFI's Commercial Banking & Credit Analyst (CBCA) certification program will teach your commercial lending team the critical knowledge and skills required to underwrite better, more profitable deals. This includes a more robust understanding of financial analysis, credit structuring, risk management, and relationship management best practices.

The program is hands-on, designed to provide credit skills that seamlessly transfer into real-world scenarios, and to upskill teams across the entire analysis and underwriting process. Our courses cover credit fundamentals through to more advanced, specialized lending topics allowing you to design learning paths for your team based on skill level and portfolio construction.



The CBCA program has upskilled teams at: Westpac, Bank of China, citibank, Ford, Deutsche Bank, HSBC, Bank of America

For Teams Focused On

- Commercial Banking
- Business Banking
- Credit Analysis
- Risk Management/Credit Adjudication
- Credit Rating
- Equipment Finance

55 total courses (19 required)

Recommended study time of **60 - 100 hours**

Interactive templates, exercises, and Practice Labs

100% on-demand curriculum

For more info: +251-115-57-49-01 training@et.gt.com https://cfi.to/gte

Commercial Banking & Credit Analyst (CBCA)™ Certification Program

All Courses

Prep Courses (optional)

- Careers in Commercial Banking
- Introduction to Banking
- Banking Products and Services
- Accounting Fundamentals
- Forms of Business Structure
- Fundamentals of Credit
- Analyzing Growth Drivers & Business Risks
- Excel Fundamentals - Formulas for Finance
- Vertical IQ Fundamentals
- Pitch Deck Essentials for Lenders
- Introduction to Agribusiness

Core Courses (required)

- 5 Cs of Credit
- Reading Business Financial Information
- Assessing Drivers of Business Growth
- Evaluating a Business Plan
- Assessing Management
- Cash Flow Cycles and Analysis
- Financial Analysis for Credit
- Building a 3 Statement Financial Model
- Loan Security
- Loan Covenant
- Credit Administration and Documentation
- Loan Pricing
- Account Monitoring and Warning Signs
- Business Writing Fundamentals
- Completing a Credit Application
- Professional Ethics

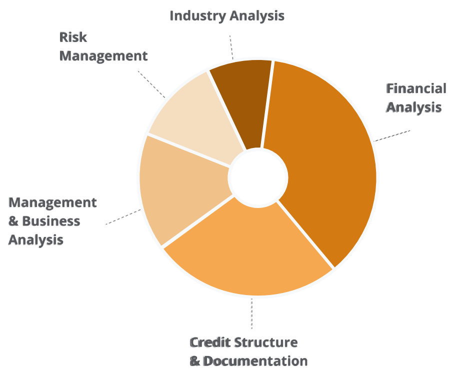
Electives (minimum of 3 required)

- Commercial Mortgages
- Lending to Complex Structures
- Retail, Restaurant, & Franchise Lending
- Equipment Finance
- Syndicated Lending
- Construction Finance Fundamentals
- Commercial Banking - Debt Modeling
- Real Estate Fundamentals
- Asset-Based Lending & Alternative Finance
- Venture Debt
- Private Banking
- Lending to Medical Professionals
- Profitable Lead Generation
- ESG for Commercial Lenders
- Problem Loans
- Converting Leads to Customers - Negotiation & Closing
- Trade Finance
- Operational Modeling
- Corporate & Business Strategy
- FP&A Monthly Cash Flow Forecast Model
- Mergers & Acquisitions (M&A) Modeling
- Securitized Products Part 1
- Origination Fundamentals - Debt Capital Markets Perspective

Template Library

- Woodchucks Ltd. - Owner Occupied Commercial Real Estate
- RockCrusher Rentals
- Mountain Holdings Ltd. - Commercial Mortgage
- Modeling Taxes for Different Business Structures
- Widgets Inc. - Adjusting a Business Owner's Net Worth

Curriculum Topics



Financial Analysis

- Margins, ratios, trends, profitability, cash flow, leverage
- Key lending ratios: working capital ratio, debt to equity ratio, debt service coverage ratio
- Income statement, balance sheet, cash flow statement
- Levels of financial reporting: audited, review engagement, notice to reader
- Business taxation

Credit Structure and Documentation

- Covenants: positive vs negative; financial vs. non-financial
- The stringency of financial statements: NTR vs. Reviewed vs. Audited
- Credit risk rating considerations
- Cash flow considerations: revenue, COGS, margins, A/R, Inventory, A/P, CapEx
- Credit considerations: debt level, interest rates, expansion plans
- Account review procedures

Management and Business Analysis

- Business structures: sole proprietorship, partnership, corporation, limited liability companies, franchises, joint venture
- Business lifecycle
- Competitive advantage
- Ansoff growth matrix
- SWOT analysis
- Management assessment framework
- PESTEL analysis
- Hax's delta model

Risk Management

- Loan security
- Direct & indirect security
- GSA vs guarantee vs. collateral
- MAST
- Account monitoring

Industry Analysis

- PESTEL analysis
- Porter's five forces
- Industry life cycle

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Capital Markets & Securities Analyst (CMSA)® Certification Program

CFI's Capital Markets & Securities Analyst (CMSA)® certification program will provide your team with a deeper understanding of the various products and asset classes that make up the capital markets. Your team will gain a comprehensive, hands-on overview of fixed income and equities securities including commodities, foreign exchange, and derivatives.

The CMSA provides experiential learning of not only the technical knowledge, but the real-world application of winning tactics at the trading desk. This includes a hands-on focus on the tools used by professionals on Wall Street. The curriculum covers capital markets fundamentals through to advanced topics, enabling you to design learning paths for your team based on skill level and market division.

The CMSA program has upskilled teams at: nab, TELUS, Morgan Stanley, BlackRock, Goldman Sachs, Merrill Lynch, J.P.Morgan, UBS

For Teams Focused On

- Sales & Trading
- Asset & Portfolio Management
- Wealth Management
- Buy-side and Sell-side
- Treasury
- Risk Management

38 total courses (15 required)

Recommended study time of **100 - 150 hours**

Interactive templates, exercises, and Practice Labs

100% on-demand curriculum

Capital Markets & Securities Analyst (CMSA)® Certification Program

All Courses

Prep Courses (optional)

- Introduction to Capital Markets
- Math Fundamentals for Capital Markets
- Economics for Capital Markets
- Foreign Exchange Fundamentals
- Excel Fundamentals - Formulas for Finance
- Refinitiv Workspace Fundamentals

Core Courses (required)

- Fixed Income Fundamentals
- Equity Markets Fundamentals
- Derivatives Fundamentals
- Spot Foreign Exchange
- Commodities Fundamentals
- Hedge Fund Fundamentals
- Portfolio Management Fundamentals
- Professional Ethics

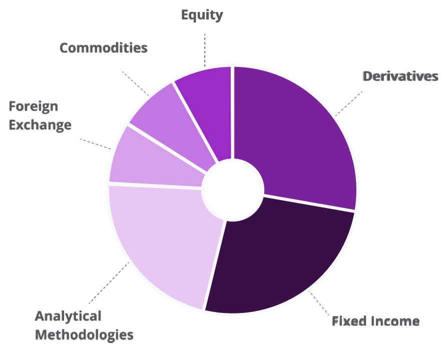
Electives (minimum of 7 required)

- Trading Using Technical Analysis
- Behavioral Finance
- Swaps Fundamentals
- Futures Pricing and Commodity Futures
- Equity, FX, and Rate Futures
- Advanced Futures & Forwards
- Applied Fixed Income
- Advanced Fixed Income
- High-Yield Bonds, Subordinated Debt, and Loans
- Convertible Bonds
- Short Duration Products
- Credit Fixed Income
- Repo (Repurchase Agreements)
- Securitized Products Part 1
- Prime Services and Securities Lending
- Origination Fundamentals - Debt Capital Markets Perspective
- Foreign Exchange - Deliverable Forwards
- Foreign Exchange - Non-Deliverable Forwards
- Understanding Options
- Modeling Risk with Monte Carlo Simulation
- Syndicated Lending
- Commercial Mortgage
- Options Hedging and Trading Strategies

Practice Labs (optional)

- Applied Technical Analysis for Equity Markets

Curriculum Topics



Equities

- Equity Securities
- Sectors and Industries
- Markets, Exchanges and Indexes
- Volume and Liquidity
- Funds
- Order Mechanics
- Equities Fundamentals
- Fundamental and Relative Valuation
- Investment Styles and Strategies

Fixed Income

- Bond basics
- Risk Measures
- Credit Fixed Income
- High-Yield Bonds
- Zeroes, Floaters and Linkers
- Money markets and Repos
- Convertible Bonds
- Asset-backed securities

Foreign Exchange

- Foreign Exchange Fundamentals
- Executing FX transactions
- FX Forwards
- FX Swaps
- Cross-Currency Swaps and FX options
- Non-Deliverable Forwards
- FX Trading Strategies

Commodities

- Grains and oil seeds, soft commodities, livestock, energy and metals
- Commodity futures contract
- Commodity options contract
- Cash and carry arbitrage
- Intermarket spread, crush spread, crack spread, futures strip trade

Derivatives

- Vanilla derivatives
- Exotic derivatives
- Rates, FX and Credit swaps
- Equity derivatives
- Structured products
- Options Trading Strategies

Analytical methodologies

- Technical Analysis
- Behavior Finance
- Trading Strategies
- Economics for Capital Markets
- Research fundamentals

Business Intelligence & Data Analyst (BIDA)™ Certification Program

CFI's Business Intelligence & Data Analyst (BIDA)™ certification program will teach your team how to analyze data like a pro and future-proof their skills in a data-driven world. Using immersive Practice Labs and interactive examples, BIDA provides rapid upskilling across popular BI tools including SQL, Power BI, Tableau, Python, Power Query, Excel, and Power Pivot.

The skills gained in the BIDA program will help drive efficient decision-making and save analysts hours of time. Participants will learn how to enhance error-prevention and problem-solving techniques; and ensure results are communicated powerfully through interactive dashboards. Our courses cover fundamentals of data science and machine learning through to advanced BI concepts, enabling you to design learning paths for your team based on skill level.

The BIDA program has upskilled teams at: UPS, Microsoft, amazon, American Express, Meta, Starbucks, salesforce, Uber

For Teams Focused On

- Business Analytics
- Data Transformation & Automation
- Data Visualization
- Statistics
- Machine Learning
- Infrastructure & Governance

28 total courses

Recommended study time of **100 - 150 hours**

Interactive templates, exercises, and Practice Labs

100% on-demand curriculum

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Business Intelligence & Data Analyst (BIDA)™ Certification Program

All Courses

Prep Courses (optional)

- Introduction to Business Intelligence
- Data Science & Machine Learning Fundamentals
- Statistics Fundamentals
- Data Analysis in Excel
- Excel Fundamentals - Formulas for Finance

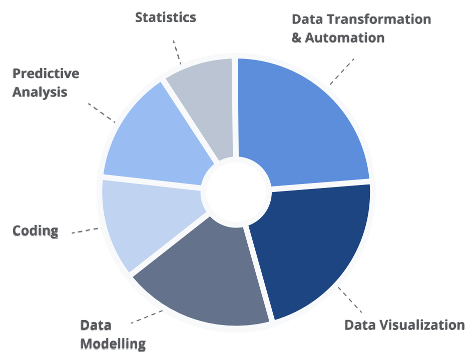
Core Courses & Case Studies

- Power Query Fundamentals
- Power BI Fundamentals
- Power Pivot Fundamentals
- SQL Fundamentals
- Tableau Fundamentals
- Dashboards & Data Visualization
- Case Study - Financial Statements in Power BI
- Case Study - Trading Dashboard in Tableau
- Python Fundamentals
- Regression Analysis - Fundamentals & Practical Applications
- Classification - Fundamentals & Practical Applications
- Modeling Risk with Monte Carlo Simulation
- Loan Default Prediction with Machine Learning
- Professional Ethics

Electives (minimum of 3 required)

- Advanced Power BI
- Advanced Tableau - LOD Calculations
- Excel VBA for Finance
- Bayesian Thinking
- Advanced Tableau - Data Model
- Enterprise Deployment & Governance: Power BI Edition
- Advanced Excel Formulas & Functions
- R Fundamentals
- Graph Database Fundamentals

Curriculum Topics



Data Visualization

- Building charts: Tree maps, Scatter, Candlestick, Correlation plots, bar, maps, line, area etc.
- Create & publish dashboards
- Highlight key messages
- Create interactive sections
- Advanced formatting in Tableau
- Tooltips and navigation
- How to tell stories with data

Data Transformation & Automation

- Combining Multiple Files
- Cleaning data
- Connecting & querying databases, Excel & CSV files
- Filtering and Joining data
- Dealing with missing data and errors
- Reading database documentation
- Automating transformations

Data Modeling

- Types of relationships
- Fact and dimension tables
- Star and Snowflake schema
- Measures and DAX formulas
- Time-intelligence
- DAX formulas
- Slicers and filtering
- Table calcs in Tableau
- Level of Detail calcs in Tableau

Predictive Analysis

- Machine learning Inc. Linear regression and Decision Trees
- Exploratory data analysis & feature engineering
- Model evaluation
- Monte Carlo simulation
- Stock and Portfolio price simulation
- Value at Risk analysis
- Loan default prediction

Statistics

- Statistics 101
- Approaches to probability
- Descriptive statistic
- Bayesian stats
- Confidence intervals
- Conditional probability

Coding

- Use SQL to query a database
- Learn intermediate skills in Python
- Automate tasks with VBA
- Machine learning basics
- Risk modelling with Monte Carlo

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Financial Planning and Wealth Management (FPWM)® Certification Program

CFI's Financial Planning & Wealth Management (FPWM)® Certification Program will give your team of financial advisors the most important skills and strategies required to build and maintain a best-in-class practice. The program takes on a real- world approach and covers a range of competencies—including building a financial plan that considers objectives at all stages of life, relationship management, advanced client-discovery methods, and business development strategies that enable your team to tap into higher net worth clients and build portfolios that help them attain their financial goals.

The FPWM program will also empower your organization with talent acquisition and retention by giving an overview into the many career avenues available in financial planning and wealth management that are often only understood once behind-the-scenes.

For Teams Focused On

- Financial Planning
- Investment Advisory
- Portfolio Management
- Wealth Management
- Relationship Management

- **27** total courses
- Recommended study time of **100 - 150 hours**
- **Interactive** templates, exercises, and Practice Labs
- **100%** on-demand curriculum

For more info: +251-115-57-49-01 training@et.gt.com https://cfi.to/gte

Financial Planning and Wealth Management (FPWM)® Certification Program

All Courses

Pre-requisite Courses

- Careers in Financial Planning and Wealth
- Banking Products and Services
- Applied Math Practice for Financial Advisors
- Assessing Drivers of Business Growth
- Reading Financial Statements
- Excel Fundamentals: Formulas for Finance
- Accounting Fundamentals

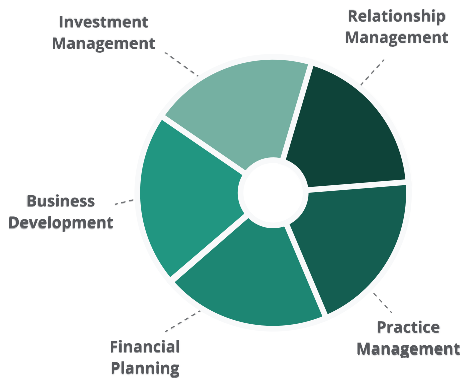
Core Courses & Case Studies

- Careers in Financial Planning and Wealth Mgmt.
- Financial Planning Principles
- Asset Classes and Financial Markets
- Retail Portfolio Management
- Economics for FPWM
- Risk Management and Insurance
- Effective Communication Skills for Client-Facing Advisors
- Practice Management: Sales, Prospecting, Networking
- Risk, Legal and Compliance

Electives (minimum of 3 required)

- Fixed Income Fundamentals
- Equity Market Fundamentals
- Behavioral Finance
- Business Writing Fundamentals
- How to Write an Investment Policy Statement (IPS)
- Business Writing Fundamentals
- Education Planning
- Estate Planning
- Onboarding & Discover
- Practice Labs

Curriculum Topics



Business Development

- Sales, prospecting and pipeline development
- Generating Centers of Influence (COIs)
- Asking for referrals

Financial Planning

- Insurance planning
- Estate planning
- Education planning

Relationship Management

- Effective communication
- Working with client concerns

Practice Management

- Building a value proposition
- Pricing your services
- Business management
- Team building

Investment Management

- Developing an Investment Policy Statement (IPS)
- Asset allocation
- Economics

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CFI Specialization Courses Overview

Environmental, Social, and Governance Specialization

Environmental, Social, and Governance (ESG) has rapidly increased in relevance over the past few years, with ESG performance reporting becoming a requirement for many institutional investors. Our ESG Specialization covers everything from the ESG framework to stakeholder expectations and key considerations, complete with a final practical case study exercise.

- 7 courses total
- 30-35 hours of lessons
- Video tutorials, exercises, and quizzes
- Certificate of completion

Commercial Real Estate Finance Specialization

The CREF Specialization provides a narrowed and deep focus targeted to real estate finance. Covering everything from how to read a commercial real estate appraisal, to construction finance, to commercial mortgages, it bolsters knowledge and prepares learners for careers as Credit Analysts, Mortgage Brokers, Risk Managers, and more.

- 10 courses total
- 40-50 hours of lessons
- Video tutorials, exercises, and quizzes
- Certificate of completion

Business Essentials Specialization

CFI's Business Essentials bundle is just that—a bundle of 8 curated courses that enhance business communication skills, data visualization skills, and understanding of corporate strategy. Learners will dive into technical material for Excel, PitchBook, PowerPoint, Power BI, and more, while also developing skills in areas like business writing and professional ethics.

- 8 courses total
- 40-50 hours of lessons
- Video tutorials, exercises, and quizzes
- Certificate of completion

Grant Thornton Services

Transaction Advisory Services (TAS)

- Capital market advisory
- Business and asset valuation
- Due Diligence
- Feasibility studies
- Financial management
- Strategy and business planning
- Public private partnership advisory
- Mergers and acquisitions
- Operations excellence services
- Private equity deal making

Tax Advisory Services

- Corporate tax review
- Tax health check
- Transaction advisory
- Transfer pricing
- Tax compliance
- Global employer services and personal tax
- Tax appeal support
- Tax due diligence

Business Process Solutions (BPS)

- Accounting
- Reporting (Monthly management accounts, annual statutory financial statements & management reports and financial statements compilation
- Payroll
- Monthly, annual & other tax compliances
- Agreed upon procedures
- Human Resource Outsourcing

Audit and Assurance

- Financial and compliance audit
- Systems audit
- Internal audit
- Project audit
- Agreed upon procedures
- Capacity assessment

IFRS and IPSAS

- Designing of Accounting policy and procedure manual
- Financial statement preparation
- New Standard implementation
- Transaction accounting
- Group consolidation
- GAAP conversion

Learning and Development

- Training need assessment
- Capital market, finance and banking proficiency programs
- Executives development program design and delivery
- Leadership development program design and delivery
- Training impact assessment

Human Capital Advisory

- Organization design and review
- Leadership and talent development
- Job evaluation and reward analytics
- HR transformation and talent strategy
- Culture transformation and change management

Company Secretarial Services

- Legal due diligence
- Legal advisory service
- Incorporation and registration services
- Work permit and immigration process

Business Risk Services

- Corporate governance and accountability
- Enterprise risk management (ERM)
- Internal audit transformation
- Technology audit
- Risk management
- Cybersecurity

Operations Improvement

- Process automation
- Process optimization
- Process improvement
- Performance improvement
- Operational maturity assessment

Monitoring and Evaluation

- Baseline study
- Evaluation studies
- Monitoring services
- Capacity building
- Knowledge management
- Accountability mechanisms
- Research design, research policy formulation and research administration

Public Sector Advisory

- Consulting and advisory service
- Project, program and portfolio management
- Policy formulation, implementation and delivery

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